TALENTED YOUNG TECH INTERNS FOR YOUR TEAM!

Register for the opportunity to host CapaCiTi tech students at your organisation, helping them to gain the experience and confidence to successfully launch their tech careers. Join CiTi in supporting these young South Africans to positively shape their future!

www.citi.org.za/capaciti
Cape Town: Ilze@capaciti.org.za
Johannesburg: Glaudina@capaciti.org.za or Mathapelo@capaciti.org.za
CapaCiTi would like to invite you to interview our ambitious young students, who can join your team during a 6-month internship in Johannesburg or Cape Town.

CapaCiTi, the Cape Innovation & Technology Initiative (CiTi)’s Tech Career Accelerator, has been preparing young people for the tech sector since 2010. Over the past 8 years, we’ve partnered with nearly 150 companies who have hired CapaCiTi interns or grads, and in 2018 we have scaled our work to support youth and business in both Johannesburg and Cape Town. Our programmes prepare unemployed youth with the relevant skills and confidence to launch their tech career through:

- Core technical skills training, design based on feedback from industry
- Career coaching, interview training and workplace preparation (collaboration, critical thinking, presentation, time management)
- An internship to gain real workplace experience (6 months)
- Career-matching and job interview opportunities with top employers
Hiring CapaCiTi Interns for your team

Our students are ready to join your organisation to learn from your teams and get the experience they need to land a great job.

Who they are?

We have students from a range of backgrounds – from those with coding and IT work experience to diplomas, certificates and those with a matric but a whole lot of talent. All students are previously disadvantaged and were unemployed before the programme. They have now completed one of our programmes, that trains them in a specific tech discipline and also in the softer professional job skills to succeed in the workplace.

Your role?

As a host company, you will need to be able to accommodate the trainees in your office with necessary access to a computer, and involve them in work that allows them to gain technical experience. You will be required to pay a stipend to support with transport and living costs (R3000 minimum).

These interns are seeking valuable experience and there are a number of ways you can allow them to apply their skills in the workplace. Interns can support you with data capture, database management, analysis, software testing, software development to administration, help-desk management in support of your tech teams.

We encourage you to expose them to as many people and projects as possible, and encourage your team to guide and mentor them – a valuable and rewarding experience. We can also recommend some additional learning material for the students to complete whilst based at your organisation, if you would like to allow them this time.
• Apply interns to projects and tasks, assisting your current team’s workload

• Identify new tech projects and challenges to apply interns to during 6 months

• Engage your team to mentor and guide the interns; positively contributing to the future of these young South Africans!

• Have first option to hire our interns as permanent staff members if they’re a great fit for your team!
Upcoming Interns

CapaCiTi is running a series of programmes in 2018 and 2019, ranging between 3 and 12 months in duration. These programmes are designed for matrics and graduates looking to start a career in IT and offer an accelerated pathway towards securing a job.

We have trainees from the following programmes available to start in January 2019 in Cape Town & Johannesburg:

- Software Engineering – Trained in Java, Python [CPT & JHB]
- Full-Stack Development – Training in Full Stack Mobile Dev, Net, JavaScript, PHP, Android [CPT]
- Java Development – Trained in Java, JavaScript [CPT & JHB]
- Software Development (postgrad) – Trained Post Graduates with Java, JavaScript, HTML, CSS, PHP and MY SQL Databases [CPT]

We are starting the following programmes in 2019 so please register now for future interns:

- Data Analytics
- ICT Infrastructure
(Absa) has had tremendous success with the talented young people from CapaCiTi’s programmes. Since 2016, we’ve taken on 25 talented interns, and 15 going on to full-time employment with Absa, which we are looking to scale up significantly with CapaCiTi over the next few years. Their aptitude, attitude and aspiration has blown us away! They are hard-working, passionate about technology and creative, with the maturity to negotiate the trickiness of working in teams, as well as rise to the challenge when we put them in leadership positions.

Alwyn van Wyk Head of Cape Town Dev Shop, Absa
GET IN TOUCH

If you would like to interview our students for internships and positively impact their futures, contact us on:

**Cape Town:** Ilze@capaciti.org.za
**Johannesburg:** Claudina@capaciti.org.za or Mathapelo@capaciti.org.za